

### HCM 490 Milestone Three Guidelines and Rubric

**Overview:** In this milestone, you will submit the assessment analysis of your project on the organization.

Specifically, the following **critical elements** must be addressed:

- I. **Phase I—Assessment:** In this section, you will explain your assessment tools and approach. Your assessment should include the following:
  - A. An appropriate **analysis tool** to assess the impact of your project on your organization
  - B. The effect of **internal and external factors** on the feasibility and development of the project
  - C. An assessment of the **financial impact** of the initiative, including any necessary capital expenditures, necessary fundraising, or potential financial benefits that may result from the initiative.
  - D. An evaluation of **additional resources** needed to effectively implement the initiative, including staffing, equipment, technology needs, and so forth

#### Rubric

**Guidelines for Submission:** This milestone should be no more than five PowerPoint slides. All references cited in APA format.

Critical Elements	Proficient (100%)	Needs Improvement (75%)	Not Evident (0%)	Value
<b>Analysis Tool</b>	Explains the appropriate analysis tool used to assess the impact of the project on the organization	Explains the appropriate analysis tool used to assess the impact of the project on the organization but lacks detail or clarity	Does not explain the appropriate analysis tool used to assess the impact of the project on the organization	23
<b>Internal and External Factors</b>	Discusses the effect of internal and external factors on the feasibility and development of the project	Discusses the effect of internal and external factors on the feasibility and development of the project but lacks detail or clarity	Does not discuss the effect of internal and external factors on the feasibility and development of the project	23
<b>Financial Impact</b>	Assesses the financial impact of the initiative, including any necessary capital expenditures, necessary fundraising, or potential financial benefits that may result from the initiative	Assesses the financial impact of the initiative, including any necessary capital expenditures, necessary fundraising, or potential financial benefits that may result from the initiative, but lacks detail or clarity	Does not assess the financial impact of the initiative including any necessary capital expenditures, necessary fundraising, or potential financial benefits that may result from the initiative	23
<b>Additional Resources</b>	Evaluates additional resources needed to effectively implement the initiative, including staffing, equipment, and technology needs	Evaluates additional resources needed to effectively implement the initiative, including staffing, equipment, and technology needs, but lacks detail or clarity	Does not evaluate additional resources needed to effectively implement the initiative, including staffing, equipment, and technology needs	23
<b>Articulation of Response</b>	Submission has no major errors related to citations, grammar, spelling, syntax, or organization	Submission has major errors related to citations, grammar, spelling, syntax, or organization that negatively impact readability and articulation of main ideas	Submission has critical errors related to citations, grammar, spelling, syntax, or organization that prevent understanding of ideas	8
<b>Total</b>				<b>100%</b>